# Diane Neville

## Chief Human Resources Officer, Oak View Group

Diane Neville is Oak View Group's Chief Human Resources Officer (CHRO), leading the company's people-centered departments globally, with responsibilities including talent acquisition, employee relations, compensation and benefits, HR compliance, onboarding, learning and development, internal communications, social impact and cultural engagement and more.

In her role as OVG's CHRO, Diane manages all global human resources operations on behalf of the company, translating company goals into concrete people strategies and organizational design. Working across talent, rewards, HR operations, workforce planning and much more, Neville leads the design of performance management and compensation structures to reinforce financial and operational goals. She is also responsible for optimizing all human resources technologies and standardized processes, shaping executive decisions and performance to drive smarter, faster talent and business outcomes through people analytics and workforce data.

With more than 25 years of experience driving business performance through strategic, people-first practices, Neville joined Oak View Group in October 2026. Prior to OVG, Diane served as Chief People Officer at Alterra Mountain Company, where she led the strategy and execution of enterprise-wide human resources and workforce initiatives. Throughout her career, Diane has held senior leadership roles at a range of dynamic, high-growth organizations, including Shake Shack Enterprises, The Piada Group, P.F. Chang's, McKesson Corporation, and Fender Musical Instruments.

Diane is recognized for her ability to align people strategies with business objectives, and build cultures that attract, develop, and retain remarkable talent. Her approach combines strategic vision with operational execution, creating high-performing organizations with

strong leadership development pipelines where both businesses and their people can thrive.

Diane received her bachelor's degree from Providence College, as well as a PHR Certificate from the University of Phoenix, Arizona and her HR Business Partner Certificate from Corporate Executive Council. She is a member of the Society for Human Resource Management (SHRM), a member-driven organization advocating for better workplaces and the trusted authority on work-related issues. Diane works from OVG's corporate headquarters in Denver, CO.

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