



OAK VIEW GROUP EARNS 2025 GREAT PLACE TO WORK CERTIFICATION™

DENVER, CO (May 20, 2025) <u>Oak View Group (OVG</u>), a global leader in venue development, management, premium hospitality services and 360-degree solutions, proudly announced today that it has been Certified[™] by Great Place To Work[®]. The prestigious award is based entirely on what current employees say about their experience working at OVG in the US, Canada and the UK. This year, 72% of employees at OVG said it's a Great Place To Work – 15 points higher than the average U.S. company.

Great Place To Work® is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading revenue, employee retention and increased innovation.

"Earning the Great Place To Work Certification is a huge milestone for our company and a proud moment for employees," said Tim Leiweke, Chairman & CEO at Oak View Group. "This recognition celebrates how our employees live our values every day and prioritize doing the right thing by each other and the communities where we operate. Ten years in, I'm very appreciative of the positive, inclusive and transparent culture we're building at OVG."

"Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience," says Sarah Lewis-Kulin, the Vice President of Global Recognition at Great Place To Work. She emphasizes that Certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. "By successfully earning this recognition, it is evident that Oak View Group stands out as one of the top companies to work for, providing a great workplace environment for its employees."

Through the Global Employee Sentiment Survey, OVG scored "PRIDE" at the highest level, signaling employees' deep sense of pride for their work, their peers and the company overall. In fact, 84% of employees registered pride in their personal contributions and accomplishments, indicating a belief in the company's mission and the impact of their work. Nearly 2,500 full-time and part-time OVG employees participated in the survey from across the US, Canada, UK and Mexico.

Over 80% of employees are proud to tell people they work for OVG and common themes from survey feedback included:

Making a positive impact on the world. Creating lasting memories for guests. Supporting new ideas and technologies. Prioritizing our planet. Reflecting the diversity of our communities. Feeling supported by managers and leaders.

According to <u>Great Place To Work research</u>, job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Additionally, employees at Certified workplaces are 93% more

likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits and have a fair chance at promotion.



WE'RE HIRING!

Looking to grow your career at a company that puts its people first? Visit our careers page at: https://www.oakviewgroup.com/join-us/

About Oak View Group

Oak View Group (OVG) is the global leader in live experience venue development, management, premium hospitality services, and 360-degree solutions for a collection of world-class owned venues and a client roster of arenas, stadiums, convention centers, music festivals, performing arts centers, and cultural institutions. Founded by Tim Leiweke and Irving Azoff in 2015, OVG is the leading developer of major new venues either open or under development across four continents. Visit <u>OakViewGroup.com</u>, and follow OVG on <u>Facebook</u>, <u>Instagram</u>, <u>LinkedIn</u>, and <u>X</u>.

About Great Place to Work Certification™

Great Place To Work® Certification[™] is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

About Great Place To Work®

As the global authority on workplace culture, Great Place To Work® brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Their proprietary platform and For All[™] Model helps companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified[™] or receiving recognition on a coveted Best Workplaces[™] List.

Learn more at <u>greatplacetowork.com</u> and follow Great Place To Work on <u>LinkedIn</u>, <u>X</u>, <u>Facebook</u> and <u>Instagram</u>.

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