



OVG Hospitality

Statement on Animal Welfare

August 1, 2022

OVG Hospitality believes animal welfare is a responsibility of any business that provides food to consumers. As such, we are in the process of integrating that responsibility, along with our other values, into a comprehensive sustainability framework that is currently in development. As a relatively new hospitality company, one of our highest priorities is to share and act upon this set of values, which will guide our decisions throughout OVG Hospitality's operational practices.

Not only do we recognize the material impact of the operations of our business, but we also know that the live events industry holds a lot of power to influence consumers and visitors of our spaces across the world. We are committed to building our set of values to align with an opportunity to drive positive change, and we know that animal welfare is a critical component in doing so.

By the end of 2022, we will publish a plan with incremental annual benchmark goals to implement our commitments and align with our values. We will begin transparently reporting on our progress in 2023.

Until we publish the comprehensive plan, we want to highlight a few first steps:

- We will transition to 100% cage-free eggs by 2025 or sooner. Specifically, our goal is to be 60% cage-free by the end of 2023, 70% by the end of 2024, and 100% by the end of 2025.
- We are actively working with our partners and suppliers to adopt the [Better Chicken Commitment](#) (BCC) to improve standards and welfare outcomes for the chicken we source, namely litter, lighting and stocking density requirements. As an organization, we will commit to developing and implementing a roadmap and timeline for our partners and suppliers to deliver these standards by 2024.
- Animal welfare is an element of several objectives within the Food & Beverage Category of GOAL (Green Operations & Advanced Leadership), which is a new sustainability program we are launching that will be publicly accessible in the coming months. We will ensure alignment between best practices recommended by animal welfare organizations with our recommendations and guidance for venues.